



Dear Hiring Manager:

I was initially impressed with Kevin Rutter's enthusiasm, communication skills and professional demeanor when I began working with him six years ago in a professional service capacity. During the time I worked with Kevin (I had hired him for a specific amount of time), he consistently demonstrated all of these qualities and more, and I heartily endorse him in a professional capacity. I especially appreciate Kevin's high levels of integrity demonstrated through his work and personal life.

Kevin is reliable, dedicated and eternally upbeat. His ability to work in a variety of contexts is unparalleled, and it is because of his excellence in this area that I repeatedly consult with him on professional projects. Kevin is an incredible multi-passionate professional with training and skills in consulting, coaching, counseling, and all manner of creativity including design, invention and build.

Of particular value to me as a client of Kevin's was his supportive mind-set, enthusiastic approach to working through challenges, ability to work inside changing circumstances and unwavering commitment to exceeding expectations.

Organized and diligent, Kevin quickly learns technology systems and software and fiercely pursues innovation and all its possible applications. His ability to modify, adapt, customize and create is beyond a level of skill anywhere in my experience.

Having seen some of Kevin's creative abilities, which include digital animation, roller coaster design, engineered products, modified vehicles and incredible renderings, sketches and construction concepts and builds, I can confidently say he is a brilliant creative resource that would easily fit within the Disney team of imagineers and would add incredible value to any project. His love of all things Disney is evident with a deep-seated level of passion that began early in his childhood and has never left him.

Kevin is a hardworking, top-performing service and creative professional. He has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Deborah Shannon

Certified Life Coach, ALC

Deborah Shannon Coaching (former WDW Events & Associate Brand Manager)

P. 828.514.4455

W. DeborahShannon.com