







REVIEWS & RECOMMENDATIONS

"Kevin has the unique and highly desired trifecta of three main characteristics: an unending depth of creativity; an incredible diversity of skills and talents; and an empathetic genius of great storytelling and human emotions. Couple all of those traits with a curiosity of how things work and an engineering mindset and understanding of how they can be improved upon; only begins to fully describe the full range of his expertise. If I were building a powerhouse team of creative and competent individuals for the next twenty years, *Kevin would be the first person I contact to be the keystone of the group.*"

- J. Daniel Jenkins

Former Walt Disney Imagineer

"Kevin is very impressive and talented as you will see from his resume and portfolio. He would be a valuable addition to Disney Imagineering or to any group that has creative needs. Without talent progress is impossible. I keep my eye out for excellent talent and Kevin fits that bill."

- Lee Cockerell

Former Executive Vice President at Walt Disney World Resort

"There are few people who I have found in my lifetime to be truly creative. Kevin Rutter is one of those very talented individuals! In Los Angeles I started and ran a set production company called City Front. I worked directly with ShowCraft which was founded by Chris Koon and Beth Schmidt. Our businesses provided props for Disneyland Parks in Anaheim, CA. I know The Walt Disney Company requires the best of the best in talent. Having hired Kevin on multiple projects I can say he reaches this standard in creativity! Kevin has a creative mind that is beyond compare. If the creative team at Walt Disney Company sees this please know that *Kevin is truly worth hiring. His work is amazing!*"

- Christopher Price

Former Aerospace Senior Quality Consultant Former President of CityFront Productions

"Kevin is a hands-down creative genius, and I don't use that term lightly. To see the work he does and his creative curiosity is inspiring to me! He's also a super honest, humble guy, and I'm proud to call him a good friend! You have to see this guy's work!! Even if a task requires a skill that he hasn't yet mastered, Kevin will jump in and astonish you with the outcome. Whether it's woodworking, model making, 3D printing, or any other specialized skill, Kevin can exhibit the talents of a career artisan and that is what makes him such an asset. He's a rare individual indeed!"

Scott Regenbogen
 3D Designer and Fabricator



The world
you imagine
inspires
the world
you create!

KEVIN RUTTER

ARTIST/CREATOR

GUIDING PRINCIPLES

- "If you can dream it, you can do it" Walt Disney
- "Aspire to make a difference" Denzel Washington
- The answer to when is now!

SKILLS & EXPERIENCE

Diverse Artistic Skills

- Undergraduate, graduate, and continuing education artistic courses
- Projects that consistently exceeded requirements
- Strong attention to detail with an emphasis on realism
- Capable of working with multiple mediums
- Recognized and awarded for exceptional skills and talent

Computer Skills

- Digital first approach utilizing 3D and CAD software to design scenery, architecture, rides, and optimal park layout
- Analysis and research for financial and quality assurance
- Concept development from design and modeling to reality
- Photoshop, Illustrator, Web Design, Presentations, Video production

Cultural Awareness

- Born and lived in England with dual citizenship
- Lived in Japan and speak Japanese
- Exposed to diverse places and people through military life
- Over 40 years of exposure to Disney culture including Tokyo Disneyland

Business Related Skills

- Networking skills to gather resources and support for projects
- Looks beyond perceived limitations to achieve the impossible
- Able to lead, collaborate, and work independently
- Capable of thinking outside the box to solve difficult challenges
- Inspires audiences through compelling storytelling and motivational trainings
- Over 30 years of experience as a successful entrepreneur

People Skills

- Compassionate and courageous
- Instruction in Leadership and team building skills
- Specialized training to provide professional coaching and supervision
- Masters level training in Cybernetics: the science of how living or mechanical systems communicate and operate
- Highly successful at helping people overcome challenges and realize their potential

2018-2019 1996-1999 **Summer 1993** 1988-1996 2017-Current 2009-Current 2001-2008

2001-2002

EDUCATION & TRAINING

Catawba Valley Community College

- Adobe Illustrator
- Photography
- Pottery on the Wheel I and II

East Carolina University

Master's Degree in Marriage & Family Therapy

University of North Carolina Charlotte

Completed graduate level art classes

Brigham Young University

- Bachelor's Degree in Family Science
- Minor in Asian studies with an emphasis in Japanese
- Completed classes in computer science (original major)
- Completed classes in art including watercolor
- * Completed art & drafting classes throughout middle school and high school

WORKING EXPERIENCE

Spark of Imagination | Creative and Artistic Design

At Spark of Imagination I have adopted Walt Disney's concept of "plussing it" to provide the very best. I do custom work with high attention to detail taking innovation to the next level.

- Print and multi-media marketing, web design, 3D modeling, and more

Growing Tree Counseling Center, PLLC | Conover, NC

I founded Growing Tree Counseling Center with the goal to build a healthy environment for clinicians and employees in order to better serve patients.

- Clinical Supervisor for licensure and professional development
- Professional Coaching for corporations, community organizations, and individuals
- Earned top rated business locally and top 98% statewide in 2019

Kevin Rutter, Inc. | Florence KY

I combined my experience as an entrepreneur with my education as a counselor to create my own clinical practice. I managed every aspect of a business including accounting, advertising, project development, and hiring.

- Professional supervision, coaching, and counseling services
- Presented on Cincinnati Radio and in a local magazine

St. Elizabeth Employee Assistance Program | Edgewood, KY I provided EAP counseling services in a highly structured hospital setting

- Provided coaching and counseling services
- Led professional development & leadership trainings for large corporations

1999-2001 1997-1998 1997-1998 1996-1999 1996-1997 1986-1987 1982-1984

1995

WORKING EXPERIENCE (Cont.)

Children's Home of Northern Kentucky | Covington KY

As a Training Coordinator I helped increased productivity and professional development of team members.

- Invented relationship building games and trainings to teach clients and clinicians how to come together
- Taught foster kids creative and business skills

Student Professor at East Carolina University | Greenville, NC

Taught college classes to help students learn and develop better skills

Teaching English as a Second Language | Greenville, NC

Founded to help Japanese families in my community

Web Designer | Winterville, NC

Expanded technical skills by learning to create and maintain websites

ECU International Relations Interpreter | Greenville, NC

- Translated documents and provided Japanese interpretation for ECU

BYU Bookstore | Provo, UT

- Undercover Security for the largest college bookstore in the USA
- Computer Department Consultant/Sales for both PC and Macintosh

Gutter Shield (Leave's Out) | Hendersonville, NC 1987-1994

Developed, manufactured, and installed custom gutter toppers

Chimney Sweep & Lightning Protection | Hendersonville, NC

Experience working on roof tops and learning skills for running a business

Yokota A.F.B. Paper Route | Fussa, Japan

- Like Walt Disney my story begins with a simple paper route!

VOLUNTEER EXPERIENCE

Public Speaking at Community Colleges, Churches, Youth Conferences, etc. South Caldwell High School - Robotics mentor for FIRST Robotics competition CVACT Professional Organization - web master & accountant Facilitator for Mankind Project intensive Warrior Weekend Adventure KAMFT Public Relations Chair Person Cincinnati Zoo Reptile House - helped construct Chinese alligator exhibit

Varsity Scout Coach and Eagle Scout Board of review committee member GED Teacher - taught math, English, and writing skills Taught English as a second language (ESL) in Sapporo, Japan

2001-Current 2018 2009-2013 2004-2008 2003-2004 2001 1997-1999 1993 1989-1991

LICENSE & CERTIFICATIONS

Licensed Behavioral Health Professional Certified Professional Coach Nationally Approved Supervisor Certified Target Case Manager Mankind Project New Warrior Landmark Education Graduate

CREATIVE ADVANCEMENTS

- Diagon alley CAD and 3D printed, hand crafted, with animated lighting
- Shuffleboard Table hand crafted 9' table featured in Wood Magazine®
- Upright Electric Bass invented & built a bass that disassembles for transport
- Raptor costume engineered working jaw mechanism & sound effects
- Pinewood Derby developed a kit system kids can do themselves for modeling any car imaginable within BSA requirements
- Model Building learned advanced skills in weathering, customization, and detailing 3D models, including a highly detailed 40' HO railroad!
- Mechanics refurbishing and customizing cars, golf carts, and lawn mowers, includes design, vinyl, painting, electrical, and mechanical systems
- Wood working design and create furniture, built-ins, and interior construction
- Pottery sculpting & turning; several pieces were displayed in a local museum
- Video production and photography by combining skill in technical and emotional understanding I create productions that captivate the mind and heart
- Light Shows built an outdoor animated lighting system synchronized to music

PLEASE SEE PORTFOLIO AT: TOUCHTHESPARK.COM

AWARDS

Eagle Scout
Top Rated Business Locally & 98% statewide
Counselor of the Year Award - Pitt County
Top Creative Art Awards

ADDITIONAL HOBBIES

Magic
Latin, swing, and ballroom dance
Aquariums and exotic pets
High adventure (repelling, zip lining, hang gliding, sky diving...)
RC cars, drones, and airplanes

"Success is 20% skill and 80% psychology." Tony Robbins Life Coach

"That's what runs this thing emotions."

> Joe Rohde Imagineer

A "Whole Brain" oriented person unites both sides of their brain to bridge the benefits of mechanical processing with creativity. With my background as a counselor I have a keen understanding of how emotions work. Not only can I explain how to develop stories and attractions that create emotion, with my technical and creative background I can make them come to life!

LEFT BRAIN

INVENTIVE
DRIVEN
MECHANICALLY INTUITIVE
DETAIL ORIENTED
WRITER
PROBLEM SOLVER
TECHIE
PHILOMATH
STRUCTURED
ORGANIZED

RIGHT BRAIN

CREATIVE
PASSIONATE
SOCIAL
IMAGINATIVE
MOTIVATIONAL SPEAKER
COMPASSIONATE
ARTISTIC
VISIONARY
SPONTANEOUS
ADVENTUROUS



J. DANIEL JENKINS Former Walt Disney® Imagineer

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> "If I were building a powerhouse team of creative and competent individuals for the next twenty years, Kevin would be the first person I contact to be the keystone of the group."

DEBBIE SHANNON

Former Walt Disney World® Events & Associate Brand Manager

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> "I can confidently say he is a brilliant creative resource that would easily fit within the Disney team of imagineers and would add incredible value to any project."

SCOTT REGENBEGEN

3D Designer and Fabricator Phone: 828-302-0070

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PRESTON TOLBERT

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BRENTON QUEEN

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KRISTEN MAYLE

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OHN NOKES

Former Disney Employee Phone: 801-663-4242

happyjohnn@aol.com Email:



Dear Hiring Manager:

I was initially impressed with Kevin Rutter's enthusiasm, communication skills and professional demeanor when I began working with him six years ago in a professional service capacity. During the time I worked with Kevin (I had hired him for a specific amount of time), he consistently demonstrated all of these qualities and more, and I heartily endorse him in a professional capacity. I especially appreciate Kevin's high levels of integrity demonstrated through his work and personal life.

Kevin is reliable, dedicated and eternally upbeat. His ability to work in a variety of contexts is unparalleled, and it is because of his excellence in this area that I repeatedly consult with him on professional projects. Kevin is an incredible multi-passionate professional with training and skills in consulting, coaching, counseling, and all manner of creativity including design, invention and build.

Of particular value to me as a client of Kevin's was his supportive mind-set, enthusiastic approach to working through challenges, ability to work inside changing circumstances and unwavering commitment to exceeding expectations.

Organized and diligent, Kevin quickly learns technology systems and software and fiercely pursues innovation and all its possible applications. His ability to modify, adapt, customize and create is beyond a level of skill anywhere in my experience.

Having seen some of Kevin's creative abilities, which include digital animation, roller coaster design, engineered products, modified vehicles and incredible renderings, sketches and construction concepts and builds, I can confidently say he is a brilliant creative resource that would easily fit within the Disney team of imagineers and would add incredible value to any project. His love of all things Disney is evident with a deep-seated level of passion that began early in his childhood and has never left him.

Kevin is a hardworking, top-performing service and creative professional. He has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Deborah Shannon

Certified Life Coach, ALC
Deborah Shannon Coaching (former WDW Events & Associate Brand Manager)
P. 828.514.4455
W. DeborahShannon.com



Carl Preston Tolbert Jr. 2529 Amity Hill Rd. Statesville, NC 28677

September 16, 2018

To Whom It May Concern;

Kevin Rutter was a student in my 2nd level pottery class here at Catawba Valley Community College. Kevin Rutter has demonstrated exceptional artistic talent. He gives a lot of attention to detail and inspires the work of other students. He has a positive attitude and takes his work seriously, giving the highest degree of care to his projects. The results of his efforts speak for themselves. We are currently showcasing several of his pieces in our display of top projects for the public to view.

In addition to his exceptional talents, I would describe Kevin Rutter as a consummate professional and intensely dedicated. He always attends class, he is always on time, and often he arrives early and stays late to help clean up when everyone else has left. He is personable and connects with his classmates in a friendly and helpful manner. He is curious and is constantly working with and adapting new technology to help in his artistic endeavors. He is not afraid to ask questions to further his skills and aesthetic comprehension. I believe he would be a valuable asset to anyone willing to utilize his talents.

Sincerely, John Talint

Kristen Bolster Mayle, M.A., C.A.S, NCSP

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September 14, 2018

To Whom it May Concern:

I would like to offer my highest recommendation without reservation for Kevin Rutter as a speaker and coach.

Over the past six years, I have been in a position that required me to plan conferences, with attendance ranging from 50 to 500 participants. Kevin is my "go to" speaker, and consistently receives the highest feedback ratings and most return requests from those who hear him. On many occasions, I have been told that his sessions are the highlight of the conference and the most memorable.

Whether providing a keynote address to hundreds in an auditorium or teaching a small group in an intimate setting, Kevin connects in a very personal way with his audience. He is creative in his use of technology, illustrative "real world" examples, art and music, which engages and helps people to think and feel differently as their understanding grows. His authority in his field and credibility are always evident. He presents research in psychology and brain-based behavior, but does so in an easily digestible way that helps his audience see how it applies in their lives.

Kevin has a remarkable way of connecting with people and helping them understand difficult concepts. I know that his sessions have made an enormous impact on those who attend. In all sincerity... he changes lives.

Sincerely,

Kristen B. Mayle, M.A., C.A.S, NCSP

Kristen B. Mayle

School Psychologist and Educational Consultant